

Strategies for Effective Teaching and Learning

Suggestions for Communicating About Individuals With Disabilities

As a teacher, you are in a unique position to help shape and mold the attitudes and opinions of your students, their parents, and your colleagues about individuals with disabilities. Please consider the following points when writing about or discussing people with disabilities:

- **Do not focus on a disability** unless it is crucial to a story. Avoid tear-jerking human-interest stories about incurable diseases, congenital impairments, or severe injury. Focus instead on issues that affect the quality of life for those same individuals, such as accessible transportation, housing, affordable health care, employment opportunities, and discrimination.
- **Do not portray successful people with disabilities as superhuman.** Even though the public may admire superachievers, portraying people with disabilities as superstars raises false expectations that all people with disabilities should achieve at this level.
- **Do not sensationalize a disability** by saying “afflicted with,” “crippled with,” “suffers from,” or “victim of.” Instead, say “person who has multiple sclerosis” or “man who had polio.”
- **Put people first,** not their disability. Say “a youngster with autism,” “the teenager who is deaf,” or “people with disabilities.” This puts the focus on the individual, not his or her particular functional limitation.
- **Emphasize abilities,** not limitations. For example, say “uses a wheelchair/braces” or “walks with crutches,” rather than “is confined to a wheelchair,” “is wheelchair bound,” or “is crippled.” Similarly, do not use emotional descriptors such as *unfortunate* or *pitiful*.
- **Avoid euphemisms** in describing disabilities. Some blind advocates dislike *partially sighted* because it implies avoiding acceptance of blindness. Terms such as *handicapable*, *mentally different*, *physically inconvenienced*, and *physically challenged* are considered condescending. They reinforce the idea that disabilities cannot be dealt with up front.
- **Do not equate disability with illness.** People with disabilities can be healthy, though they may have chronic diseases such as arthritis, heart disease, and diabetes. People who had polio and experienced aftereffects have postpolio syndrome; they are not currently experiencing the active phase of the virus. Also, do not imply disease if a person's disability resulted from anatomical or physiological damage (for example, a person with spina bifida). Finally, do not refer to people with disabilities as patients unless their relationship with their doctor is under discussion or they are referenced in the context of a clinical setting.
- **Show people with disabilities as active participants** in society. Portraying persons with disabilities interacting with nondisabled people in social and work environments helps break down barriers and open lines of communication.